



NYSAC
— NEW YORK STATE —
ASSOCIATION OF COUNTIES

Leadership Development
WWW.NACO.ORG/SKILLS



Stronger Counties. Stronger America.



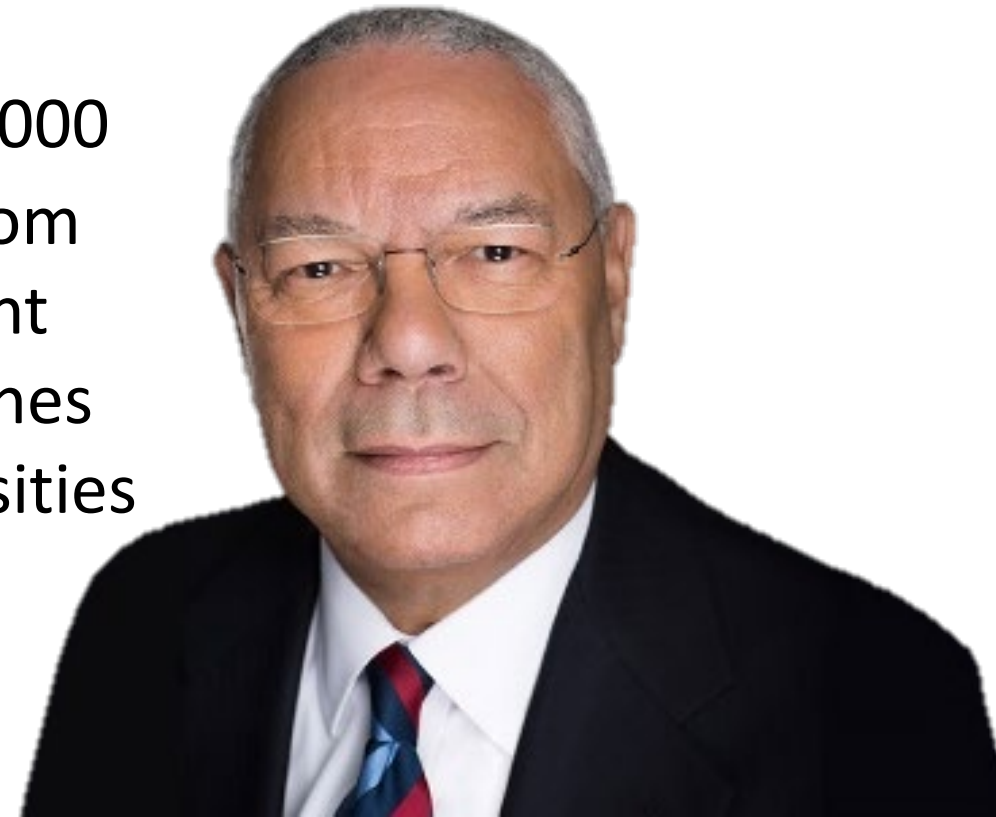
Mark LaVigne PhD

Deputy Director
NYSAC



NYSAC
— NEW YORK STATE —
ASSOCIATION OF COUNTIES

What if . . . General Colin Powell, Fortune 1000 CEOs, County Officials, and other executives from industry-leading organizations and government agencies came together with professional coaches and professors from the most prestigious universities to develop and mentor your leaders?





NYSAC
— NEW YORK STATE —
ASSOCIATION OF COUNTIES

They did and this happened . . . The NACo High Performance Leadership Academy program was designed to enable existing and emerging county managers to achieve their fullest potential; make them smarter, more effective, and better leaders.



ACCESS

Provides participants insights, wisdom, and empowerment from industry leading executives, coaches, and faculty

RELEVANCE

Develops frontline and mid-level leaders through structured combination of practice-based theories and immediate application

EFFICIENCY

Uses a proprietary online learning management system to deliver rich content in a non-disruptive way to busy professionals



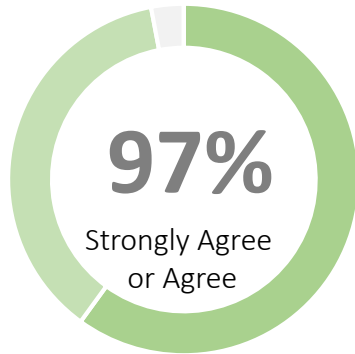


NYSAC

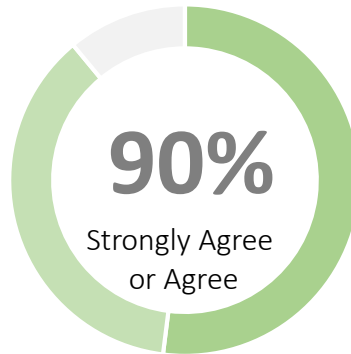
— NEW YORK STATE —
ASSOCIATION OF COUNTIES

*I highly recommend supervisors and aspiring leaders the PDA. The investment is **without a doubt beneficial**. From week 1, I was able to utilize what I learned to enhance my leadership skills.*
- Deputy Treasurer

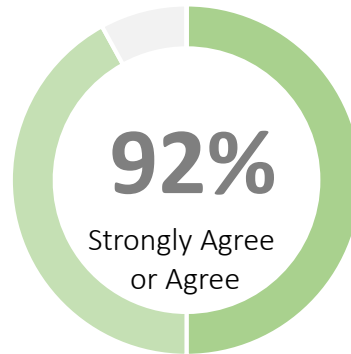
*This isn't your run-of-the-mill leadership class. The insights from global leaders as well as weekly break-out groups were **invaluable**.*
- Director of Human Resources



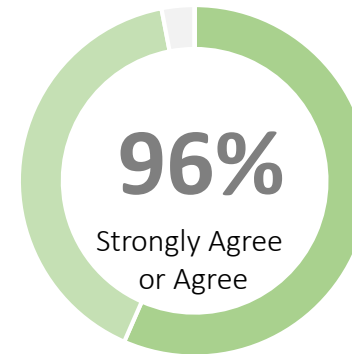
Having my team participate in this program was a good investment (of their time and my budget).



I have seen my team more positively engaged in their work and with others because of their time in the Academy.



Offering programs like this helps with employee retention.



This program has equipped my team to better lead in times of change.



NYSAC

— NEW YORK STATE —
ASSOCIATION OF COUNTIES

Tara Gaston

County Supervisor
Saratoga County



Dan Degear

Emergency Management Director
Madison County



“This leadership program is a game changer! It creates in you an appetite to be the best leader you can be. And it leaves you feeling empowered with tools you can implement immediately.” – HR Supervisor

“This program provided me with new tools to enable, motivate and retain employees. It has helped me better serve my staff and the public.” – Commissioner

“The program teaches leadership principles that should be implemented by any organization.” – SW Engineering Manager

“This was an exceptional opportunity to gain insights into leadership skills and concepts that can be readily used by public officials, public servants, business leaders and others to help meet the needs of diverse audiences.” - Commissioner

“This program has given me the knowledge to be more confident in my ability to lead. It has strengthened the abilities I have and helped point out the things I need to work on. I would highly recommend this course to anyone!” - Administrator